



# Nurse Executive Leader Profile

#169658

Stabilizing: Agency Use ↓ NSI ↓  
 RN Engagement ↑ LOS ↓

Refining: Physician Sati ↑

*Seasoned Executive with a diverse background and proven results improving NSI's, patient/staff & physician satisfaction, & the ability to streamline process & drive growth in complex environments*

## Financial Impact

- Stabilized workforce and reduced RN vacancy rate from 12.7% to 7.16%

## Notable Accomplishments

- Established successful ECMO program in Cardiovascular division across two hospitals and increased EICU scope of services to outlying hospitals
- Instituted clinical multidisciplinary rounds in ICUs to review patient status, treatment and discharge plans, and actual LOS
- Raised annual competency by 48% over 2 years by implementing unit-based educators and restructuring roles
- Launched wireless Telemetry surveillance unit with 112 channels across 2 hospitals which eliminated near misses
- Physician Satisfaction rated from 55% to 95%
- Facilitated Ventilator Associated Pneumonia Work team netting a zero % VAP rate for a year.
- Reduced fall rate in Critical café area (132-beds) from 15% to 5% in 3 months
- HCAPS improved from 72% to 90% in 2 months for Step-down areas

## Career Summary

- MHA & BSN prepared leader with 25 years of experience within the healthcare industry. Lean Six Sigma Green Belt Certified,
- Progressive leadership with 25 years over Critical Care, 10 years at the C-level, 4 years as VP of Integrated Care Management and the last 5 years as a consultant and Interim Leader
- Experience providing leadership or working in Magnet® designated, academic, Level I Trauma, for-profit and not-for-profit facilities up to 1000+ beds as well as experience in LTC and Home Health
- Leadership in Case Management, Emergency, and Behavioral Health and clinical and leadership experienced in Critical Care

Deliverable	Outcome	Financial Impact
<i>Quantified Financial Impact from Key Deliverables</i>		
Cost per Case	Reduced COS 20%	\$1.5 Million
Agency	Eliminated	\$9.5 Million

“[Leader #59493]’s key strengths include; integrity, honesty, leadership and the ability to handle any situation, no matter how complicated or uncomfortable.” He/She is sincere, appreciates people, and understands people for who they are and that all have strengths to add to a team.”

-Subordinate Reference

### Mission

We are obsessed with transforming healthcare facilities into great places to work that always deliver elite patient care.



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