



Stabilizing:

LWBS



RN Turnover



Refining:

Throughput



Patient Flow



*Accomplished nursing leader with expertise in Emergency & Trauma operations, team building, quality and performance improvement*

## Financial Impact

- Decreased overall hospital RN turnover over from 2.28% to 0.84%

## Notable Accomplishments

- Decreased LOS for isolated hip fractures from 6.74 days to 5.81 days
- Decreased time from ED to OR for isolated hip fractures from 32.46 hours to 13.2 hours
- Decreased foley placement in the ED by 30% leading to zero CAUTIs attributed to ED foley placement
- Decreased time from in-patient bed request to bed occupied after departing ED from 222 minutes to 125 minutes
- Increased percentage of ED RN'S with Certified Emergency Nurse (CEN) from 3% to 33%
- Reduced ED LOS of behavioral health patients from 8 hours to less than 4 hours
- Led multiple successful Level II Trauma, Primary Stroke, Joint Commission, and CMS surveys
- Key player in the development and author for many standards leading to a successful Magnet survey
- Implemented Sepsis program including developing job description, goals and hiring a Sepsis Coordinator; exceeded goals for mortality for O/E
- Served as administrative lead for the retention and Recruitment council, implemented a "Mentor Wings Program" and decreased RN turnover rates

## Career Summary

- MSN prepared and ACLS, BLS, NEA-BC, PALS, TNCC certified with over 20 years of leadership experience in Emergency and Trauma Services
- Background includes serving as Trauma Program Coordinator; Trauma State Surveyor; Director of Emergency Services (Adult/Pediatric) Behavioral Health, Trauma, Stroke and Sepsis Programs
- Experienced in community, academic, Magnet-designated, Level II Trauma center, not-for-profit, and system-affiliated hospitals including those with more than 975 beds and 85,000 ED visits

“[Leader #103070] has served in various roles demonstrating uncompromised commitment to achieving the best possible patient outcomes while supporting staff and organizational goals. He/She is a transformational leader; an exceptional and respected mentor, coach, and team builder; incredibly knowledgeable clinically, dynamic, self directed.”

— Superior Reference

“[Leader #103070] is highly experienced with excellent work ethic, analytical, and critical thinking skills. He/She leads by example, allows for delegation when appropriate, cultivates employees.”

— Physician Reference, Trauma Medical Director

## Mission

We are obsessed with transforming healthcare facilities into great places to work that always deliver elite patient care.



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