

Stabilizing:

RN Engagement



Refining:

Volume



Physician Sati



A results-oriented senior Healthcare Executive with over 30 years of progressive leadership and management experience in physician practices and acute surgical services.

Financial Impact

- Reduced lost revenue by 80%.
- Reduced surgical services budget at critical access hospital by \$100,000 within 2 weeks by reorganization of surgery schedule and creating appropriate staffing matrix

Notable Accomplishments

- Established a Leadership Development program for Nursing Leadership team and using the Studer Program concepts.
- Created a Lean/Six Sigma program to develop a more efficient and productive Sterile Processing workflow at the hospital.
- Press-Ganey scores 96.2 overall with a ranking at 95th percentile and many scores in the 99th percentile when compared with other hospitals in our system
- Increased orthopedic surgical volume by 43%
- Reduced SSI by 50%
- Worked with Intuitive Surgical Robotics and Cardiothoracic and Cardiovascular surgeons to integrate robotic-assisted surgical procedures into the service line.
- Assisted in obtaining Magnet status for the hospital by educating perioperative staff in quality measures and service excellence, reduced the number of post-op infections by 50 percent, and created a nurse leadership team

Career Summary

- ADN & BS prepared leader with 25 years of experience within the healthcare industry. BLS certified.
- Progressive leadership; 10+ years at the Director level, and has spent earlier career as a Consultant, Administrator and Manager
- Experience providing leadership (or working) in Magnet designated, academic, and union facilities ranging from 50-100 beds and 400-500 beds.
- Extensive experience in inpatient Surgical Services and Ambulatory Surgery Centers.

Deliverable	Initial	Final
<i>Quantified Financial Impact from Key Deliverables</i>		
Surgical Volume	-	+17.8%
Employee Engagement	-	+20%

“Leader [#230583] Inspires and motivates others to innovate and create change that will help grow and shape the future success of the team or organization .”

- Peer Reference

Mission

We are obsessed with transforming healthcare facilities into great places to work that always deliver elite patient care.



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